

## **Kristen Shingleton, M.B.A., CCP**

*President*

Kristen Shingleton has over 20 years of management and human resources experience. She received her B.S. from Michigan State University and an M.B.A. from Indiana Wesleyan University. She has continued her excellence in the HR profession by attaining her certification as a Certified Compensation Professional (CCP) through the WorldatWork Society, Phoenix, Arizona, and as a trainer for Development Dimensions International (DDI), Pittsburgh, Pennsylvania, in their Interaction Management/Skills for an Empowered Workforce Program.

Kristen's experience in the human resources field includes the areas of:

- Compensation
- Employee Relations
- Executive Coaching
- HR Compliance
- Immigration Law
- Labor/Union Relations
- Leadership Training and Development
- Organizational Design/Change Management
- Staffing/Recruitment
- Workers' Compensation

She has consulted with businesses in many industries to include:

- Academia
- Customer Service
- Financial Services
- Health Care
- Hospitality and Entertainment
- Information Technology (IT)
- Manufacturing
- Utilities

Kristen continues to expand her HR knowledge through memberships in both national and state organizations to include:

- Society for Human Resource Management (SHRM)
- IndySHRM
- Central Indiana American Society for Training and Development (CIASTD)
- Compensation and Benefits Professionals of Indiana (CBPI)
- WorldatWork

In addition, she has given speeches at numerous events to include those sponsored by:

- Indiana Chamber of Commerce
- Indiana CPA Society
- Indiana State Council for the Society for Human Resource Management (SHRM)
- Indiana Telecommunications Association (ITA)
- Various Indiana State Chapters for the Society for Human Resource Management (SHRM)

- Various Indiana Chapters of Payroll Associations

Kristen's volunteer experiences include:

- Lakeview Ministries, Seymour, Indiana – Human Resources Consultant
- Big Ten Conference Career Expo - Local Operating Committee
- Michigan State University National Alumni Board – 3 year term
- Michigan State University Central Indiana Alumni Club – various roles