

## Upcoming Chapter Meetings

Chapter meetings are the 2<sup>nd</sup> Tuesday of each month (unless noted). Lunch starts at 11:30am and the presentation begins at 12:00pm. The cost is \$13.00 for members and \$16.00 for guests.

April—Kristen Shingleton—Return to Work Issues: The Benefits of Light Duty.”

May—Mini conference—**Human Resources Legal Update** - Bose, McKinney, and Evans LLP - Attorneys At Law - Tuesday May 11, 2010 - 8:00am - Forrest Hills Country Club - 12:00PM - \$30.00 per person - (Includes continental breakfast and lunch).



**Happy Birthday!!!**

### April

**Vickie Volkerding - 4/8**

**Beth Duncan - 4/12**

**Karen Briggs - 4/23**

### May

**Rhonda Burnett - 5/6**

**Janel Sweet - 5/22**

**Joyce Bitner - 5/23**

**Carrie Kolentus - 5/24**

### June

**Kelly Weatherly 6/2**

**Carolyn Nutty - 6/6**

**Teresa Bradburn - 6/15**

**Darlene Spicer - 6/23**

#### 2010 Board of Directors

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## Getting to know your HR Board

In an effort to help make everyone a little more familiar with who the board members are and what they do, we will be listing little mini-biographies of current board members. First up are Laura Kehlenbrink and Dianne Chandler.

Laura is the Human Resource Manager for Morrison-Reeves Library. She has over eighteen (18) years of human resource, training and development, and management experience. Laura's experience stems from her leadership roles in five separate work environments – college newspaper, rehabilitation facility, electrical supply distributor, federal savings bank, and most recently a public entity.

She has been a member of the Society for Human Resource Management (SHRM) for fifteen (15) years and she joined the Eastern Indiana Human Resource Association (EIHRA) shortly after moving to Richmond in 1995. She has served on the EIHRA Board of Directors in the capacities of Professional Development Director, Management Leadership Conference Chair & Co-Chair, President-Elect, President and Past President twice, and currently is Past-President and Web Administration Director.

Laura earned the designation of Senior Professional in Human Resources (SPHR) from the Human Resource Certification Institute in January 2007 and is a supporter of the HR Certification Institute as well as the SHRM Foundation.

As Past-President, Laura acts as advisor to the Chapter's Board of Directors regarding past practices and operations in accordance with the EIHRA Bylaws. Also, she serves as the Chair of the Nominating Committee developing a slate of qualified candidates for open Board of Directors positions.

In her role as Web Administration Director, Laura acts as liaison to the web design firm that administers the EIHRA website. She is responsible for timely updates to the website as well as monitoring the web site to ensure stability and functionality. Laura researches ways to improve and enhance the website and ensures that the website is in compliance with SHRM guidelines.

Laura is married and has two children - Jacob Wolfgang (11) and Diana Abigail (8). Laura's husband, Bill, is a Network Analyst at Reid Hospital and Jacob and Diana are students at the Elizabeth Starr Academy. Other very important members of the Kehlenbrink household are Blitzkrieg "Blitz" our Golden Retriever/German Shepherd mix who lives up to his name and Sharky & Ashlyn our loving Shark and Redfish.

## Getting to know your HR Board (Cont)

Dianne S. Chandler, SPHR, is serving as the President of the Eastern Indiana Human Resource Association for 2010. Dianne has been employed at Indiana University East since 1985 and has been the Director of Human Resources since 1987. At that same time, she joined the Richmond Personnel Association, which was the precursor to the EIHRA. With 23 years of experience in HR and in our local association, Dianne has had the opportunity to serve both IU East and EIHRA in many ways.

At IU East, Dianne is an HR generalist responsible for all HR activities on the campus which currently has about 700 employees. During the 23 years the campus has grown dramatically as have the HR responsibilities. Dianne considers the resources of IU's University Human Resource Services to be a big plus in her job because they handle things like the development and contracting of health insurance plans for all university employees. As a regional HR director, Dianne represents the interest of her employees to the university system.

In the 1990's Dianne served one term on the EIHRA board of directors, prior to the association's affiliation with SHRM. During the several years that the EIHRA held the Management Leadership Conference at IU East, Dianne served on the conference committee as the facilities chair. In 2007 she was elected to the EIHRA board of Directors as Certification Director, became President-elect in 2009 and has moved up to President this year.

As president of EIHRA, Dianne assumes the responsibility for leadership of the board of directors and coordinates all of the activities of the board which contribute to bringing a professional program to the membership each month. Through the various responsibilities of the board members, we try to encourage all of our members to enhance their HR knowledge and put it to use within the community. In 2010 we want to serve our membership during some challenging times—dealing with downsizing, maintaining employee morale, and getting the best people to fill the jobs we have available. We encourage members to let any board member know of your interests in specific topics and bring us any concerns you have.

In 1999, Dianne achieved certification as a Senior Professional in Human Resources (SPHR) and in 2007 was awarded the Indiana State Council of SHRM 2007 Award for Professional Excellence. In 2009, Dianne was selected as the recipient of the Professional Council Service Award for Indiana University East.

Dianne has one son, Jeff, who recently completed his master's degree, and a two-year-old granddaughter, Madison. They live in Ft. Worth, TX.

## Annual SHRM Conference



The Society for Human Resource Management (SHRM) will present its annual conference in San Diego, CA, on June 27-30, 2010. SHRM's annual conference is now the largest gathering of human resource professionals in the world. This conference is open to all human resource professionals regardless of their affiliation with SHRM. This is the premier event for professional development in human resources and will feature an amazing line up of well-known speakers.

If you have the opportunity, we encourage you to attend this annual event. Additional information is available at <http://www.shrm.org/Conferences/annual/Pages/default.aspx>.

## PHR/SPHR/GPHR Certification

**Make the commitment. Take your HR career to the next level and earn your HR certification.**

In today's economy, the competition for job opportunities in human resources and other professions is fierce. Acquiring certification as an HR professional can provide the edge you need to take the next step in your career.

The Human Resource Certification Institute (HRCI) has announced its spring testing window for HR professionals who are interested in taking the certification tests for Professional in Human Resources (PHR), Senior Professional in Human Resources (SPHR), and Global Professional in Human Resources (GPHR). Tests may be taken between May 1 and June 30, 2010, but you must register soon! Registration information is available at [www.hrci.org](http://www.hrci.org).

SHRM has on-line study options available. Find out more at <http://www.shrm.org/Education/educationalproducts/learning/Pages/self.aspx> Study classes, learning materials, and other opportunities for preparing for the exams are available through Ball State and Ivy Tech. If you would prefer to study with a group from this area, please contact Dianne Chandler [dschandi@iue.edu](mailto:dschandi@iue.edu). We will see if there is enough interest to create a local study group.

## Support Your Chapter, Order a Shirt . . .

The EIHRA has a shirt for our chapter. The Board is offering the shirts to our EIHRA Members at a discounted price of \$15.00 each. They are Burgundy Easy Care Woven 55/45 cotton/poly blend shirts with our logo in Khaki. The men's is long sleeve and the ladies is a ¾ sleeve. We are currently taking orders for the EIHRA Shirts. Any member can order shirts by completing the order form and sending it to Dottie Cox. Order forms will be available at the meetings and can be e-mailed to members.

### Contact:

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