

A Message from the President

I would like to take this opportunity to thank the EIHRA Board of Directors and all volunteer committee members for making this newsletter a reality. Along with Paul Bundschuh, EIHRA Marketing and PR Director, the marketing committee, Michael Allen, Dottie Cox, Wilma Lamb and Sarah Satkus, are making great strides in meeting our goal of increasing the visibility of the EIHRA. This newsletter is just one example.

Thanks to Paul Bundschuh, the EIHRA has new brochures that highlight the EIHRA history and benefits of joining the Association. Please ask Paul for brochures to aid in recruiting your friends and co-workers to join the EIHRA.

We kicked off our "Invite a First-Time Prospective EIHRA Member for Free program" in April. The EIHRA has new business cards you can provide to those prospective members that you would like to invite to a Chapter meeting.

Accolades to Dottie Cox ... in the first quarter of 2009, the EIHRA achieved "SHRM Membership SuperStar" status by increasing the number of EIHRA members that have become new and/or renewing SHRM members by 11%!

In response to the recent EIHRA survey and through the hard work and conscientious approach to establishing quality programming by the EIHRA Programming Committee, the following professional development sessions are scheduled:

July 14, 2009	Benefit Changes Mandated By Law Dave Spring, Neace Lukens
August 11, 2009	Diversity Matters Matt Holt, Dot Foods

Please check out the EIHRA website for additional information www.eihra.com.

Best regards,
Laura

2009 Board of Directors

President & Web Administration Director
Laura Kehlenbrink, SPHR
Kehlenbrink@mrlinfo.org

President-Elect
Dianne Chandler, SPHR
dschandl@indiana.edu

Treasurer
Anna Lohmoeller
annal@rmdpatti.com

Secretary
Carolyn Nutty
Carolyn.nutty@mprichmond.com

Membership Director
Dottie Cox
dottie@kesslersteamsports.com

Marketing & PR Director
Paul Bundschuh
paul.bundschuh@belden.com

SHRM Foundation Director
Carol Cappa
ccappa@frankmiller.com

Workforce Readiness and
Governmental Affairs Director
Gina Ruffcorn
gruffcorn@dotfoods.com

Upcoming Meetings

June 9, 2009 Chapter Meeting

11:30 am - Lunch
11:45 am - Business Meeting
12:00 pm - 1:00pm - Program
Topic: We will be having two roundtables. One will deal with pandemic planning and the other with dealing with the current economic climate.
Cost: \$13.00 for members, \$16.00 for guests
Where: MCL Cafeteria
Next Month's Chapter Meeting July 14th 11:30 am
Benefit Changes Mandated By Law
MCL Cafeteria



Happy Birthday!

Kelly Weatherly - June 2
Carolyn Nutty - June 6
Johnny Martinez - June 10
Teresa Bradburn - June 15
Darlene Spicer - June 23

EIHRA September Meeting Change Notice!!!!

The EIHRA September Chapter meeting date that is scheduled for Tuesday, September 8, the day after Labor Day, has been changed. The EIHRA Board voted to move the meeting to Tuesday, September 15. Please mark your calendars to indicate this change.

Working on a Degree? Getting Certified?

The SHRM Foundation is awarding a total of \$100,000 in scholarships to HR professionals in 2009.

- 40 Academic Scholarship: \$1,375 each
- 60 Certification Scholarships: \$750 each

If you are a professional, general or associated SHRM member pursuing a college degree or professional HR certification, you are eligible to apply for an award.

Application Deadline:

July 15, 2009

For more information, visit www.shrm.org/foundation and select "Scholarships and Awards."

EIHRA is now on LinkedIn!!!!

Did you hear ... the EIHRA is LinkedIn (www.linkedin.com) to one of the most common social networking sites?

Becoming a member of the EIHRA LinkedIn Group allows you to establish new business relationships and ask/answer questions. Also, the EIHRA will use LinkedIn to:

- Promote meetings or conferences using the "events" tab
- Recognize speakers and sponsors
- Announce deadlines for awards, scholarships and certification
- Share information about recertification, diversity, etc.
- Inform readers about pending legislation, new legislation and grassroots efforts

If you are a member of the professional networking site LinkedIn, please check out the EIHRA group.

So, what are you waiting for? ... Join the EIHRA Group and get LinkedIn (www.linkedin.com).

SHRM Membership Recruiting Blitz

Now through July 31, if you become a SHRM member, you will be entered into a drawing for a **FREE** Indiana State Conference Registration. This promotion is valued at \$225! You can choose to attend the 2009 Conference or the 2010 Conference. The 2009 Conference is:

Where in the World is
Human Resources:

**Explorations,
Destinations &
Innovations**

August 31 –
September 2, 2009
Westin Hotel &
Indiana Convention
Center

This promotion is
offered to you by:



NEW EIHRA Members

Please welcome the following new members to the EIHRA:

**Maria Oelke SPHR
Autocar**

Bring a Friend

The board recently approved the motion to allow prospective EIHRA members to attend monthly program/chapter meetings (not workshops) for the first time at no cost. If you know of someone who may be interested in becoming a member and they would like to check out a meeting, please contact one of the EIHRA board members

Eastern Indiana Human Resource Association Receives Distinguished Award

The Society for Human Resource Management (SHRM) in Alexandria, VA has awarded the Superior Merit Chapter designation to the Eastern Indiana Human Resource Association for its scope of work in perpetuating and supporting the mission of the organization in 2008.

The Eastern Indiana Human Resource Association is one of 79 chapters receiving the distinction in SHRM's North Central Region

comprised of 10 states and 153 affiliated chapters. "This recognition demonstrates both the leadership and the successful partnership the chapter has with SHRM to serve the networking and professional development needs of human resource professionals and to the advancement of the human resources profession" noted Pamela J. Green, SPHR, Chief Membership Officer for SHRM.

Human Resource Certification

Are you interested in advancing your career through Certification as a Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR)? EIHRA wants to help you achieve this significant designation! In order to become certified, you need to take the test which will be coming up in December-January; in order to take the test, you need to be prepared.

EIHRA would like to help you prepare for the testing with a free study group in the fall. We must determine the interest of members in order to proceed with planning for the study group. We need to know of your interest, your

willingness to purchase study materials, and your commitment to participate in one evening session weekly for 8-10 weeks.

For further information, learn about Certification at www.hrci.org or www.eihra.com; find out about study materials at www.hrcp.com and look for group pricing information; contact Dianne Chandler, SPHR, at dschandl@iue.edu to ask questions about the study group.

Tools for Schools

The Eastern Indiana Human Resource Association (EIHRA) is supporting the "Tools for Schools" program again in 2009. This program allows for your company/organization to collect school supplies at your respective company for distribution in Richmond elementary schools to those students who need help with obtaining basic school supplies.

Here's how the EIHRA and its members can help with the "Tools for Schools" program:

- Provide a flyer regarding the program to your employees as well as display a bin at your company for collection of school supplies.
- Deliver items collected at your respective company to the **August 11** EIHRA Chapter meeting being held at MCL Cafeteria from 11:30 a.m.-1:00 p.m.
- Contact Laura Kehlenbrink (email: kehlenbrink@mrlinfo.org or telephone: (765) 966-8291 Ext. 130) to collect at your respective company between August 3 through August 7.
- Assist in the delivery of supplies to Richmond Community Elementary Schools.
- Make a tax-deductible financial donation to the program. Checks may be written to the EIHRA.

The following school supplies are being collected:

- * Crayons – 24 count box
- * School scissors – large and small
- * Rulers – 12 inch marked with centimeters and inches
- * Notebook paper – wide ruled, loose leaf/spiral bound
- * Pencils - #2 with erasers
- * Glue – 4 oz. liquid school glue/glue sticks
- * Computer discs with Windows/PC format



Announcing the NEW



HR Dash

Fun Walk/Run

Wednesday, September 2nd

at the 2009 Indiana State HR Conference

You pick your course and pace day of the event - 1, 2.5, or 3.5 miles along the scenic Canal Walk along White River State Park. All proceeds will benefit the SHRM Foundation. Shower and full facility fees are available at the National Institute for Fitness and Sport (NIFS) on the IUPUI campus, within walking distance of the Westin Hotel.

Event Logistics:

Wednesday, September 2nd
Registration begins at 6:00 a.m.
HR Dash begins at 6:30 a.m.

Cost for the HR Dash:

\$15.00 without t-shirt
\$25.00 with t-shirt
\$5.00 - optional fee to utilize NIFS shower facilities
\$12.00 - optional fee to use all NIFS facilities

Find out more and register at www.IndianaSHRM.org

Chapter Challenge

Chapters can win valuable prizes for: Highest percentage of conference attendees, Best Chapter themes, Early Bird challenge

HR Dash Sponsors:

