

Tools for Schools

The Eastern Indiana Human Resource Association (EIHRA) is supporting the "Tools for Schools" program again in 2009. However this year they're doing it a little different. Realizing that everyone's purses are strapped to give supplies as well as for those parents purchasing school supplies, "Tools for Schools" is now a collaboration of three different school supply drives that were happening across Wayne County. The chosen name, "Tools for Schools" remains, as does the delivery of supplies to those kids most in need. This program allows for your company/organization to collect school supplies at your respective company for distribution to the schools and its students who need help with obtaining basic school supplies. To learn more visit toolsforschoolswaynecounty.com

Here's how the EIHRA and its members can help with the "Tools for Schools" program:

- Provide a flyer (print from their website) regarding the program to your employees as well as display a bin at your company for collection of school supplies.
- Deliver items collected at your respective company to the August 11 EIHRA Chapter meeting from 11:30 a.m.-1:00p.m.
- Contact Bridget Hazelbaker (email: cisbridget@parallax.ws or telephone: (765) 983-2263) for pick up of any items collected at your respective company.
- Make a tax-deductible financial donation to the program. Checks may be written to the EIHRA.

The most needed school supplies are:

- | | | | |
|---------------------|--------------------------|--------------------------|--------------------|
| *Glue Sticks | *Ruler with in and cm | *Crayons (24 count) | *Cloth pencil bag |
| *Scissors | *Pencils (no mechanical) | *Colored pencils (12-16) | *Boxed tissues |
| *Large pink erasers | *Folders | *School box (cigar size) | *Erasable ink pens |
| *Highlighters | *Composition books | *3x5 cards | |

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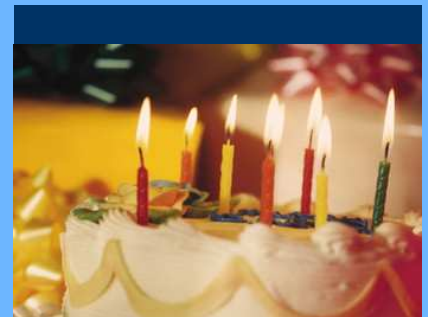
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Upcoming Meetings

July 14, 2009 Chapter Meeting

11:30 am - Lunch
 11:45 am - Business Meeting
 12:00 pm - 1:00pm - Program
 Topic: Dave Spring of Neace
 Lukens will be discussing
 upcoming benefit changes
 mandated by law.
 Cost: \$13.00 for members,
 \$16.00 for guests
 Where: MCL Cafeteria
 Next Month's Chapter
 Meeting August 11th 11:30
 am
 Diversity Matters
 MCL Cafeteria



Happy Birthday!

Rhonda Daniels - July 5th
 Ann York - July 10th
 Dottie Cox - July 17th
 Darla Randall - July 23rd
 Paul Parker - July 28th

EHRA September Meeting Change Notice!!!!

The EIHRA September Chapter meeting date that is scheduled for Tuesday, September 8, the day after Labor Day, has been changed. The EIHRA Board voted to move the meeting to Tuesday, September 15. Please mark your calendars to indicate this change.

Working on a Degree? Getting Certified?

The SHRM Foundation is awarding a total of \$100,000 in scholarships to HR professionals in 2009.

- 40 Academic Scholarship: \$1,375 each
- 60 Certification Scholarships: \$750 each

If you are a professional, general or associated SHRM member pursuing a college degree or professional HR certification, you are eligible to apply for an award.

Application Deadline:

July 15, 2009

For more information, visit www.shrm.org/foundation and select "Scholarships and Awards."

EHRA is now on LinkedIn!!!!

Did you hear ... the EIHRA is LinkedIn (www.linkedin.com) to one of the most common social networking sites?

Becoming a member of the EIHRA LinkedIn Group allows you to establish new business relationships and ask/answer questions. Also, the EIHRA will use LinkedIn to:

- Promote meetings or conferences using the "events" tab
- Recognize speakers and sponsors
- Announce deadlines for awards, scholarships and certification
- Share information about recertification, diversity, etc.
- Inform readers about pending legislation, new legislation and grassroots efforts

If you are a member of the professional networking site LinkedIn, please check out the EIHRA group.

So, what are you waiting for? ... Join the EIHRA Group and get LinkedIn (www.linkedin.com).

SHRM Membership Recruiting Blitz

Now through July 31, if you become a SHRM member, you will be entered into a drawing for a **FREE** Indiana State Conference Registration. This promotion is valued at \$225! You can choose to attend the 2009 Conference or the 2010 Conference. The 2009 Conference is:

Where in the World is
Human Resources:

**Explorations,
Destinations &
Innovations**

August 31 –
September 2, 2009
Westin Hotel &
Indiana Convention
Center

This promotion is
offered to you by:



Bring a Friend

The board recently approved the motion to allow prospective EIHRA members to attend monthly program/chapter meetings (not workshops) for the first time at no cost. If you know of someone who may be interested in becoming a member and they would like to check out a meeting, please contact one of the EIHRA board members

Speaker Spotlight

Matt Holt will be our August speaker covering Diversity Matters. Mr. Holt graduated from the University of Illinois in Champaign, IL in 2002 with majors in Economics and Spanish. He had also attended the University of Valencia, in Spain, also majoring in Economics and Spanish.

Mr. Holt has spent the last 13 years with Dot Foods, Inc., a family-owned organization. His experience spans many different locations and areas of the business. He began as a District Sales Manager in 1996, was named Regional Sales Manager in 1998, Logistics Analyst in 2000, Transportation Manager in 2001, New York DC General Manager in 2002, Regional Manager - Eastern Region in 2007, and currently is Vice-President of Human Resources.

In 2002, he led the Liverpool, New York distribution center through the acquisition and merger with Drescher, Inc., Dot's largest competitor at the time.

Mr. Holt chairs Dot's Diversity Leadership Group and leads the company diversity strategy. He is a member of the Society of Human Resources Managers, Women's Foodservice Forum, Multi-Cultural Foodservice and Hospitality Alliance, Students in Free Enterprise, the Employee Benefits Association of St. Louis. He also serves on the YMCA board.

Human Resource Certification

Are you interested in advancing your career through Certification as a **Professional in Human Resources (PHR)** or **Senior Professional in Human Resources (SPHR)**? EIHRA wants to help you achieve this significant designation! In order to become certified, you need to take the test which will be coming up in December-January; in order to take the test, you need to be prepared.

EIHRA would like to help you prepare for the testing with a free study group in the fall. We must determine the interest of members in order to proceed with planning for the study group. We need to know of your interest, your

willingness to purchase study materials, and your commitment to participate in one evening session weekly for 8-10 weeks.

For further information, learn about Certification at www.hrci.org or www.eihra.com; find out about study materials at www.hrcp.com and look for group pricing information; contact Dianne Chandler, SPHR, at dschandl@iue.edu to ask questions about the study group.

Tools for Schools and the Richmond River Rats

Thinking about Attending a River Rats Baseball Game or Providing Tickets to Co-Workers? Here's your opportunity to attend a great baseball game and help Tools for Schools raise money for school supplies for local kids.

Tools for Schools is participating in a new fundraising event with the Richmond River Rats Baseball Team. The Richmond River Rats are offering Tools for Schools half of the ticket price for every ticket Tools for Schools can sell for the July 20, 2009 Baseball Game.

The ticket price is just \$ 5.00 per person and can be purchased from Bridget Hazelbaker, member of the Tools for Schools Team. For every ticket Tools for Schools sells - we will be able to keep \$2.50 as a fundraiser to buy school supplies for local kids in need. Our goal is to sell 500 tickets to this game to show the communities support of Tools for Schools and the Richmond River Rats.

More Information: www.toolsforschoolswaynecounty.com

Contact for Tickets:
Bridget Hazelbaker
(765) 983-2263
cisbridget@parallax.ws

Announcing the NEW



HR Dash

Fun Walk/Run

Wednesday, September 2nd

at the 2009 Indiana State HR Conference

You pick your course and pace day of the event - 1, 2.5, or 3.5 miles along the scenic Canal Walk along White River State Park. All proceeds will benefit the SHRM Foundation. Shower and full facility fees are available at the National Institute for Fitness and Sport (NIFS) on the IUPUI campus, within walking distance of the Westin Hotel.

Event Logistics:

Wednesday, September 2nd
Registration begins at 6:00 a.m.
HR Dash begins at 6:30 a.m.

Cost for the HR Dash:

\$15.00 without t-shirt
\$25.00 with t-shirt
\$5.00 - optional fee to utilize NIFS shower facilities
\$12.00 - optional fee to use all NIFS facilities

Find out more and register at www.IndianaSHRM.org

Chapter Challenge

Chapters can win valuable prizes for: Highest percentage of conference attendees, Best Chapter themes, Early Bird challenge

HR Dash Sponsors:

